BOARD PROCEEDINGS January 2, 2024 REGULAR January SESSION

The Board of Supervisors met pursuant to adjournment. Present were Kyle Stecker, Chairman, Carter Nath, Joshua Waechter, Roger Tjarks and Jack Plathe.

Chairman, Kyle Stecker called the meeting to order at 8:00 A.M. followed by the Pledge of Allegiance.

Public discussion was held.

Motion by Waechter and 2nd by Nath to approve the agenda and minutes of the previous meeting dated December 26, 2023. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Nath to approve the claims. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Ahlers & Cooney, P.C.	Srvs	9162.68	1
AMU	Srvs	200.00	2
Algona Plumb & Htg	Srvs	10.80	1
Alg Pub Co	Notices	661.59	1
Alliant Energy	Srvs	532.26	1
Amazon Capital Serv	Supp	214.81	2
AU Life Ins	Ins.	90.00	1
Fidelity Sec Lif Ins	Ins	59.78	1
Carole Bernhard	Exp	24.89	1
BMC Aggregates	Rock	3995.03	1
Bomgaars	Supp	1917.07	6
T. Brandt	Exp	5.89	1
Calhoun-Burns & Associates, In	Engineer Su	1114.05	1
Card Services	Exp	194.33	1
Central IA Dist	Supp	347.00	1
Centurylink	Phone	145.42	2
City of Fenton	Utilities	114.30	1
City of Ledyard	Utlities	117.00	1
City of Wesley	Cons	67.67	1
City of West Bend	Utilities	312.93	1
City of Whittemore	Exp	874.79	1
Consolidated Electrical Dist.	Exp	6640.00	1
CoZo	Phone	75.00	1
Crisis Canines of the Midlands	Exp	2000.00	1
Crysteel Dist Inc	Exp	13096.20	1
Echo Group Inc	Supp	3829.63	1
Ecolab	Srvs	241.11	1
Farmers Coop Elev	Fuel	558.79	1
Fire Fire Equip	Srvs	330.00	1
R Fisher	Exp	33.16	1
Fleetsoft	Exp	919.00	1
G. Forsythe	Exp	70.74	1
Foundation 2	Srvs	746.40	1
Galls	Supp	78.94	1
J Grandgenett	Exp	5.89	1
D Green	Exp	14.92	1
J Haag	Exp	226.31	1
Heartland Asphalt, Inc.	Engineer Su	25699.48	2
Holiday Inn	Lodging	644.00	1
Hometown Dist LLC	Supp	156.52	1
Hy-Vee (Johnston)	Exp	2596.84	1
Hy-Vee	Supp	6488.13	1
IA Ofs of St Medical Examiner	Srvs	8217.00	1
IEMA	Reg.	225.00	1
ILCC	Reg	5715.00	1
Ia Law Enforcement Academy	Srvs	250.00	1
IA Prison Ind	Supp	1210.00	1
ISAC	Supp	30.00	1
ITsavvy LLC	Supp	3178.00	5
Jacks OK Tire Srv	Srvs	482.18	1

John Doome Financial		Dente		1150 57	1
John Deere Financial		Parts		1152.57	1
N. Johnson		Exp		175.31	
Ellengray Kennedy		Exp		438.70	1
Klocke's Emergency Vehicles	5	Exp		46.74	
KCEDC		Allocatio	n	62500.00	
Koss Co		Exp		25000.00	1
KRHC		Srvs		3418.50	2
Mail Serv		Supp		604.10	1
Cinn Mawdsley		Exp		25.00	1
MB Auto Clinic		Srvs		470.85	2
P McGuire		Exp		906.60	1
Merryman Bridge Cons		Exp		52573.31	1
B. Meyer		Exp		493.70	1
Mid Am Energy		Srvs		3747.08	3
Mid Country Mach		Supp		1292.00	1
Midwest Technology Services	s LL	Exp		2573.99	
A Miller		Exp		25.00	1
D Miller		Reim		204.53	
S Nielsen		Exp		25.00	1
K. Molsberry		Exp		18.34	1
Monroe Sys Busi		Exp		231.53	1
R Monson		Exp		750.00	2
Aaron Montag		Exp		224.60	1
Motorola Solutions Inc		Supp		844.77	1
MSC Industrial Supply Co		Supplies		315.18	1
Newman Signs Inc		Engineer	Su	1257.10	1
D Nielsen		Exp		271.49	1
North Iowa Reporting		Srvs		487.50	3
NW Comm		Service		111.18	1
NUGENCO		Exp		260.00	1
Oakcrest		Srvs		2200.00	1
IOS		Supp		899.57	6
Payroll Forms		Exp		50.55	1
PCC Billing Services		Exp		2250.00	1
Print Shoppe Plus		Srvs		29.25	1
Reding's Gravel & Excav		Srvs		302372.93	1
Rinker Materials		Engineer	Su	3913.20	
N Roethler		Exp		25.00	1
Rolling Tree Service		Srvs		6000.00	
Levi Rosenmeyer		Exp		149.80	
Ruhnke Bros		Srvs		340.19	
D Schulz		Exp.		234.89	
Simpson Auto Repair		Exp		203.13	
Solutions		Srvs		500.00	
Spencer Municipal Hospita		Exp		80.00	
Water Conn		Srvs		325.00	
Thilges Bros LLC		Engineer	Su	250.00	
Z Thompson		Exp	Su	25.00	
Titonka Munc Utilities		Srvs		439.46	
R Tjarks		Exp		72.05	
Tom Eischen Sales		Parts		889.63	
US Cellular		Srvs		63.06	
Verizon Connect Fleet USA		Exp		540.95	
Verus		Supp		5934.25	
Counsel Ofs & Doc		Supp		221.22	
Counsel Ofs & Doc		Supp Suppl		52.92	
P WALKER		EXP		252.51	
White Tools LLC		Engineer	Su	1132.86	
Windstream		Srvs	~ u	84.58	
Grand Total		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		593897.20	-
Drainage Claims					
	Duain	CO Cub 1		¢15001	50

\$15091.50 Bolton & Menk Drain 60 Sub 4 Bolton & Menk Drain 129 \$604.00 Erpelding Excavating Ent Drain 132 \$1220.00 Erpelding Excavating Ent Drain PAK 1 Lat K \$600.00 Goodwin Law office Drain 80 \$241.50 Goodwin Law Office Drain 90 Lat 1 \$724.50

I & S Group	Drain 90 Lat 1	\$1031.25
Jacobson Westergard Assoc	Drain PAK 1	\$10247.85
Martin Kramer	Drain 9	\$1000.00
Zachary Laubethal Excav	Drain 82	\$4359.93
Zachary Laubethal Excav	Drain 135	\$1001.92
Zachary Laubethal Excav	Drain EK 2 Lat H	\$1298.44
Reutzel Excavating	Drain 80 Lat 80	\$18837.00
TOTAL		\$56257.89

The Board of Supervisors acknowledged the offices and employees' respective salaries for the 2023 calendar year.

<u>Supervisors</u>	
	0550(14
Carter Nath	37736.14
Jack Plathe	41128.15
Roger Tjarks	41128.15
Joshua Waechter	37736.14
Kyle Stecker	41128.15
Galen Casey	3705.13
Donnie Loss	3705.13
Auditor	
Tammy Eden	79114.62
Marjorie Mergen	55495.46
Christy Skilling	59451.26
Melissa Arndorfer	59451.26
Brittany Cressler	42299.25
T	
<u>Treasurer</u>	
Nicholas P Rahm	76475.65
Constance A Ludwig	59324.37
Patricia Rightman	39899.64
Joann Smith	39426.28
Shara Long	52564.74
Vivian Streit	53043.98
Marlys J Jennings	65004.33
Diana Ostwald	47405.15
Nadel Vipond	45280.09
Shaunya Smith	44539.77
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<u>Attorney</u>	
Todd M Holmes	109730.72
Cinnamon A Mawdsley	46008.94
Debra J Mueller	56184.99
Stephanie M Miller	93271.16
Jacquelyn Richardson	44484.77
1 2	
<u>Sheriff</u>	
Roger Fisher	106151.01
	106151.01 74720.18
Brian Runneberg	74720.18
Brian Runneberg Josh Adams	74720.18 170.00 54843.33
Brian Runneberg Josh Adams Marcia L. Baade John Ternes	74720.18 170.00 54843.33 152.50
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade	74720.18 170.00 54843.33 152.50 222.50
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist	74720.18 170.00 54843.33 152.50 222.50 81025.73
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs	$74720.18 \\ 170.00 \\ 54843.33 \\ 152.50 \\ 222.50 \\ 81025.73 \\ 240.00 \\ 80903.69 \\ 67866.64 \\ 24864.75 \\ \end{cases}$
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker	$74720.18 \\ 170.00 \\ 54843.33 \\ 152.50 \\ 222.50 \\ 81025.73 \\ 240.00 \\ 80903.69 \\ 67866.64 \\ 24864.75 \\ 89257.12 \\$
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch	$74720.18 \\ 170.00 \\ 54843.33 \\ 152.50 \\ 222.50 \\ 81025.73 \\ 240.00 \\ 80903.69 \\ 67866.64 \\ 24864.75 \\ 89257.12 \\ 81152.33$
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm	$74720.18 \\ 170.00 \\ 54843.33 \\ 152.50 \\ 222.50 \\ 81025.73 \\ 240.00 \\ 80903.69 \\ 67866.64 \\ 24864.75 \\ 89257.12 \\ 81152.33 \\ 77537.19 \\$
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl	$74720.18 \\ 170.00 \\ 54843.33 \\ 152.50 \\ 222.50 \\ 81025.73 \\ 240.00 \\ 80903.69 \\ 67866.64 \\ 24864.75 \\ 89257.12 \\ 81152.33 \\ 77537.19 \\ 97670.48 \\ 52140.44 \\ $
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel	$74720.18 \\ 170.00 \\ 54843.33 \\ 152.50 \\ 222.50 \\ 81025.73 \\ 240.00 \\ 80903.69 \\ 67866.64 \\ 24864.75 \\ 89257.12 \\ 81152.33 \\ 77537.19 \\ 97670.48 \\ 52140.44 \\ 52053.60 \\ \end{cases}$
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel Bailey Pfeffer	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48 52140.44 52053.60 64462.34
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel Bailey Pfeffer Joe Risius	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48 52140.44 52053.60 64462.34 1632.00
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel Bailey Pfeffer Joe Risius Dean E Simpson	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48 52140.44 52053.60 64462.34 1632.00 54494.15
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel Bailey Pfeffer Joe Risius Dean E Simpson Keith Briggs	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48 52140.44 52053.60 64462.34 1632.00 54494.15 80273.11
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel Bailey Pfeffer Joe Risius Dean E Simpson Keith Briggs Dawn R Heiderscheidt	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48 52140.44 52053.60 64462.34 1632.00 54494.15 80273.11 55020.27
Brian Runneberg Josh Adams Marcia L. Baade John Ternes Marcia Baade Matthew Holmquist Christopher Lawson Melissa Hoch Caleb Hill Wesley Gibbs Jacob Radmaker Shayne Hoch Shane Grimm Mark A. McGregor Keara A Omdahl Lori L. Winkel Bailey Pfeffer Joe Risius Dean E Simpson Keith Briggs	74720.18 170.00 54843.33 152.50 222.50 81025.73 240.00 80903.69 67866.64 24864.75 89257.12 81152.33 77537.19 97670.48 52140.44 52053.60 64462.34 1632.00 54494.15 80273.11

	55014 22
Greg A Elbert	55914.32
Seth A Muller	54256.73
Angela B Zwiefel	54724.04
Linda Studer	55067.07
Elaine H Davis	27859.13
Jennetta L. Helmers	54851.88
Tammy Dils	54152.07
Jayme Baker	53288.51
Jacob Combs	27002.21
Deconden	
Recorder	
Karen M Benschoter	75903.54
Kimberly K Doughan	64518.01
Autumn L Zwiefel	54833.73
Kristi Frambach	46020.24
<u>Custodian</u>	
Ron Reefer	53316.90
William Struecker	48583.20
Deborah Naab	34077.00
	54077.00
<u>Veteran Affairs</u>	
Kim Groesbeck	275.00
Kim Groesbeck	375.00
Carole Bernhard	412.50
James Grandgenett	525.00
Troy Brandt	262.50
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Gary Forsythe	262.50
Kevin Molsberry	225.00
John Hyink	782.25
Daniel Green	46441.00
Brian Runneberg	353.50
Donald Fickbohm	458.50
Conservation	
<u>Conservation</u>	
Kendall D Stumme	71233.54
Ryan L Schmidt	58908.98
Billie J Wille	54223.20
Julie Fosado	29497.80
Kristyn Thul	45600.30
Kristyn Thul	45600.30
Kristyn Thul Madison Beenken	45600.30 48450.51
Kristyn Thul	45600.30
Kristyn Thul Madison Beenken Mark Jordan	45600.30 48450.51 18675.00
Kristyn Thul Madison Beenken	45600.30 48450.51
Kristyn Thul Madison Beenken Mark Jordan Angela Resner	45600.30 48450.51 18675.00
Kristyn Thul Madison Beenken Mark Jordan Angela Resner	45600.30 48450.51 18675.00
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service	45600.30 48450.51 18675.00 3176.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner	45600.30 48450.51 18675.00
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service	45600.30 48450.51 18675.00 3176.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner <u>Community Service</u> Dale R. Briggs	45600.30 48450.51 18675.00 3176.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS	45600.30 48450.51 18675.00 3176.25 10672.97
Kristyn Thul Madison Beenken Mark Jordan Angela Resner <u>Community Service</u> Dale R. Briggs	45600.30 48450.51 18675.00 3176.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS	45600.30 48450.51 18675.00 3176.25 10672.97
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder	45600.30 48450.51 18675.00 3176.25 10672.97
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder I <u>T</u>	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder	45600.30 48450.51 18675.00 3176.25 10672.97
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder I <u>T</u>	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder I Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder I Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Xeed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson Nicholas Roethler	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62 58433.62
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder I Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson Nicholas Roethler Caleb Omdahl	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62 58433.62 4558.95
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder IT Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson Nicholas Roethler	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62 58433.62
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson Nicholas Roethler Caleb Omdahl Elizabeth Olson	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62 58433.62 4558.95 4109.57
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder I Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson Nicholas Roethler Caleb Omdahl	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62 58433.62 4558.95
Kristyn Thul Madison Beenken Mark Jordan Angela Resner Community Service Dale R. Briggs GIS Luke Snyder T Derek Olson Donald Heidner Carson Elston Sanitarian Aaron Montag Mental Health Anna Miller General Asst/Human Resource Dona R Nielsen Weed Commission Aaron Montag Secondary Road Douglas A Miller Douglas A Crouch Adam S. Miller Zachary A. Thompson Nicholas Roethler Caleb Omdahl Elizabeth Olson	45600.30 48450.51 18675.00 3176.25 10672.97 666673.66 105744.15 50973.25 24576.80 45468.53 53673.03 77382.72 3230.06 139666.69 113016.69 88999.69 77354.62 58433.62 4558.95 4109.57

D 111	52 400 50
David Loss	53429.58
Mark Behr	54812.59
Lynn Stevens	53196.16
Anthony Whitacre	53472.99
Christopher Gelhaus	53213.83
Darrell W Nyman	11183.89
Mark C Blocker	57688.14
Andrew Whitacre Nicholas B Hoch	18034.32 89191.77
	53662.60
Vern L Ryen	53662.60
Gary Goetz Paul F Grein	53112.01
Ronald P Engelbarts	54386.17
Robert A Kockler	57289.88
Dylan Adams	51265.77
Heath Paulsen	3814.40
Marlyn L Helmers	8160.83
Dennis W Higgins	3117.71
Paul Jahnke	54144.54
Cory Bartrom	42704.60
Tyler Heetland	41880.14
James M Smith	52884.31
Dale A Kollasch	56141.09
John Ternes	28998.34
Dustin Walters	4529.60
William Menke	53402.54
Phillip J Goche	53805.41
Ryan Reutzel	54632.03
Scott A Ziesman	77615.99
Matthew G Schleuger	53457.47
William G Merron	77464.31
Fay Preston	5466.30
Jacob Eischen	53178.49
Conley Rolling	53408.20
Hunter Ricke	49324.05
Christopher Crawmer	51518.77
Jeffrey R Gambell	53101.49
Cody J Holmes	52738.96
Dannia Daamua	E 400 4 47
Dennis Rasmus	54284.47
Alex Langel	53702.90
Alex Langel Brian Blair	
Alex Langel	53702.90
Alex Langel Brian Blair Randy Boekelman	53702.90 55125.51
Alex Langel Brian Blair Randy Boekelman <u>Civil Defense</u>	53702.90 55125.51 19123.05
Alex Langel Brian Blair Randy Boekelman	53702.90 55125.51
Alex Langel Brian Blair Randy Boekelman <u>Civil Defense</u> Charissa Mueller	53702.90 55125.51 19123.05
Alex Langel Brian Blair Randy Boekelman <u>Civil Defense</u> Charissa Mueller <u>Ambulance</u>	53702.90 55125.51 19123.05 63945.00
Alex Langel Brian Blair Randy Boekelman <u>Civil Defense</u> Charissa Mueller <u>Ambulance</u> Phil Albers	53702.90 55125.51 19123.05 63945.00 75648.72
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Mueller Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Mueller Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Mulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 1900.50 4064.00 1759.00 572.00 965.25
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking Michael Kofoot	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00 1583.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking Michael Kofoot Jacob Eischen	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00 1583.00 402.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking Michael Kofoot Jacob Eischen Christopher Stevens	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 2998.25 35813.63 31312.38 12207.51 16241.00 114.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00 1583.00 402.00 2413.38
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking Michael Kofoot Jacob Eischen Christopher Stevens Skyler Lufkin	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 14.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00 1583.00 402.00 2413.38 135.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking Michael Kofoot Jacob Eischen Christopher Stevens Skyler Lufkin Elisabeth Grimm	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 114.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00 1583.00 402.00 2413.38 135.00 368.00
Alex Langel Brian Blair Randy Boekelman Civil Defense Charissa Mueller Ambulance Phil Albers Hanah Hill Anna Penning Merlin Platt Jason Smith Brian Spry Christopher Zinnel Evan Bollinger Kaitlyn Householder Courtney Mielke Charissa Mueller Kirsty Riggert Darrel Orwig Randolph Perdue Charles Redemske James Wilcox Adam Elbert Justin Tickle James Elbert Kristen Donnelly Larry Schmisking Michael Kofoot Jacob Eischen Christopher Stevens Skyler Lufkin	53702.90 55125.51 19123.05 63945.00 75648.72 27253.63 28370.00 47508.63 22998.25 35813.63 31312.38 12207.51 16241.00 14.00 190.00 57.00 1900.50 4064.00 1759.00 572.00 965.25 5998.50 663.00 3238.00 510.00 1583.00 402.00 2413.38 135.00

Kendal Pals	667.50
Assessor	
Judy L Samp	92318.32
Brandon J Ostwald	45299.25
Christopher M. Lawson	73854.62
Nancy Dixon Knecht	49285.81
Tricia Garry	540.00
Lawrence W Heyn	540.00
Lynette A Hankins	540.00
Linda Zwiefel	540.00
Allan Boyken	540.00
Landfill	
<u>Landfill</u> Blake Stevens	64143.97
Scott Shillington	5894.44
Dustin Hansen	58412.67
Dustin Hansen	36412.07
<u>E-911</u>	
Derek Olson	8807.03
Donald Heidner	10155.20
Amanda Miller	7530.00
Jenessa Ehmen	7275.00
Jason Smith	460.00
Robert Householder	160.00
Jeffrey Broesder	150.00
Kaitlyn Householder	770.00
Riker Brindley	2400.00
Warren Brindley	3970.00
Medical Death Investigator	
Phil Albers	9178.50
Charissa Mueller	8449.50
Cameron Giddings	6026.50
0-	

Motion by Nath and 2nd by Stecker to approve the cash on hand in the following offices: Auditor \$0, Recorder \$200, Sheriff \$0 and Treasurer \$3,526.21. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Waechter and 2nd by Stecker to conclude business for the 2023 Calendar Year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

2024 New Business

Motion by Nath and 2nd by Waechter to nominate Kyle Stecker to serve as Chairman for 2024 and Carter Nath to serve as Vice Chairman for 2024. Chairman Stecker called for a roll call vote: Plathe: no, Tjarks: no, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Plathe and 2nd by Tjarks to nominate Roger Tjarks as Chairman and Carter Nath as Vice Chairman for 2024. Motion failed due to past motion.

Chairman, Kyle Stecker called to order the new year and let it be known that all members were present.

Kossuth County EMS Administrator, Phil Albers gave a monthly update.

Motion by Waechter and 2nd by Stecker to approve the 2024 Holiday Schedule for the Kossuth County Employees as requested by Department Heads and Elected Officials. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: no, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Waechter that the Kossuth County Advance, Bancroft Register, and the Swea City Herald Press be approved as official newspapers for 2024 in Kossuth County. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Stecker to approve Resolution #01-02-24-01, which sets out the procedure that the Kossuth County Board of Supervisors wish to adopt a construction evaluation resolution relating to the construction of a confinement feeding operation structure. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

RESOLUTION 01-02-24-01

CONSTRUCTION EVALUATION RESOLUTION

WHEREAS, Iowa Code section 459.304 (3) sets out the procedure if a board of supervisors wishes to adopt a "construction evaluation resolution" relating to the construction of a confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR's decision regarding a specific application; and

WHEREAS, by adopting a construction evaluation resolution the board of supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the board of supervisors between February 1, 2024 and January 31, 2025 and submit an adopted recommendation regarding that application to the DNR; and

WHEREAS, the board of supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the board's recommendation to the DNR may be based on the final score on the master matrix or may be based on reasons other than the final score on the master matrix;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF KOSSUTH COUNTY that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304 (3).

Resolution declared adopted this 2nd day of January, 2024.

Chairman, Kossuth County Board of Supervisors

Attest:

Tammy Eden, Auditor Kossuth County

Motion by Waechter and 2nd by Nath to approve Resolution #01-02-24-02, which determines the depositories of public funds belonging to Kossuth County, Iowa and execute the amount which may be deposited without further approval. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

RESOLUTION # 01-02-24-02 DEPOSITORIES

Determine the depositories of public funds belonging to Kossuth County, Iowa and execute the amount which may be deposited without further approval.

BE IT RESOLVED, that the Kossuth County Treasurer will utilize the services of the following depositories for the deposit of public funds belonging to Kossuth County, Iowa, or coming into its possession, pursuant to a duly executed amount which may be thus deposited without further approval of this Board and the Treasurer of State is as listed:

NAME OF DEPOSITORY	LOCATION	MAXIMUM DEPOSIT UNDER THIS RESOLUTION
IOWA STATE BANK	ALGONA	\$20,000,000.00
FIDELITY BANK & TRUST	BANCROFT	\$9,000,000.00
SECURITY STATE BANK	ALGONA	\$18,000,000.00
FARMERS TRUST &	LAKOTA	\$9,000,000.00
SAVINGS BANK		
BANK PLUS	SWEA CITY	\$9,000,000.00
FARMERS STATE BANK	ALGONA	\$12,000,000.00
NORTHWEST BANK	ALGONA	\$9,000,000.00
WEST IOWA BANK	WEST BEND	\$9,000,000.00
NORTHWOODS STATE BANK	MASON CITY	\$9,000,000.00
IA PUBLIC AGENCY INVMNT	DES MOINES	\$9,000,000.00
TRUST		

BE IT RESOLVED, that the following officers are hereby authorized and directed to execute said Agreement, to execute and deliver signature authorization cards to depository concurrently therewith, and to execute all drafts, checks and other documents and correspondence regarding any accounts of Kossuth County, Iowa as established depositories:

NICHOLAS P. RAHM	TREASURER	TERM EXPIRES 12/31/2024
CONNIE LUDWIG	DEPUTY	TERM EXPIRES 12/31/2024
MARLYS JENNINGS	DEPUTY	TERM EXPIRES 12/31/2024

BE IT RESOLVED, that the officers described above are hereby authorized and directed to take such action, and execute such documents and agreements as may be necessary to secure the repayment of the deposits of public funds authorized hereunder, including to, but not limited to: Security Agreements, Bailment Agreements, Notices, and any documents or instruments supplemental or incidental thereto.

BE IT RESOLVED, that the Auditor forward a certified copy of this resolution to Depository, and other parties which may request it for purposes of effectuating the deposit of public funds authorized hereunder or any security therefore, together with a certificate attesting to the names and signatures of the present incumbents to the offices described above; and the auditor further certify to Depository or other parties from the time to time the signature of any successor in office of any of the present incumbents.

The above and foregoing resolution was adopted by the Board of Supervisors of Kossuth County, Iowa this ______, 2024.

Chairman, Kossuth County Board of Supervisors

Attest:

Tammy Eden, Kossuth County Auditor

Motion by Nath and 2nd by Waechter to approve Resolution #01-02-24-03, which determines the depositories for 2024 for the Kossuth County Recorder and Kossuth County Sheriff with maximum limitations. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

RESOLUTION #01-02-24-03 DEPOSITORIES Kossuth County Recorder and Kossuth County Sheriff

Designate the depositories for 2024 for the Kossuth County Recorder and the Kossuth County Sheriff with maximum limitations.

BE IT RESOLVED, that the following banks be designated as depositories for 2024 for the Kossuth County Recorder and the Kossuth County Sheriff with maximum limitations as shown.

Office	Name of Depository/Location	Maximum Deposit
Kossuth County Recorder	Iowa State Bank, Algona	\$50,000.00
Kossuth County Sheriff	Northwest Bank, Algona	\$50,000.00

The above and foregoing resolution was adopted by the Board of Supervisors of Kossuth County, Iowa this 2nd day of January, 2024.

Chairman, Kossuth County Board of Supervisors

Attest:

Tammy Eden, Kossuth County Auditor

Motion by Waechter and 2nd by Stecker to approve Resolution #01-02-24-04, which authorizes the Kossuth County Auditor to issue checks for payment against Kossuth County when the board is not in session. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

RESOLUTION

01-02-24-04

BE IT RESOLVED, by the Board of Supervisors of Kossuth County, Iowa that pursuant to the provisions of Section 331.506 (3), Code of Iowa, the Auditor of Kossuth County, Iowa is hereby authorized to issue warrants in payment of claims against Kossuth County when the Board is not in session for the following purposes:

- 1. For fixed charges including, but not limited to, freight, express, postage, water, light, telephone service or contractual services, after a bill is filed with the auditor.
- 2. For salaries and payrolls if the compensation has been fixed or approved by the board. The salary or payroll shall be certified by the officer or supervisor under whose direction or supervision the compensation is earned for payment to vendors of payroll expenses, health, dental, ipers, FICA, etc.
- 3. For reimbursements of elected officials, department heads, employees (who have been approved by their department head) attending schools of instruction or seminars for which they have first paid the registration fees, mileage (at the rate established by the Board of Supervisors with the documentation) meals (up to \$20 per meal with receipt attached to claim) and hotel accommodations (with receipt attached to claim).
- 4. For advance to the Sheriff for expenses needing to be covered at a time other than our normal days for paying bills.
- 5. For payment of expenses to election workers and rent of election facility.
- 6. For payment to employees for medical claims through the flex plan. This being authorized under the Board of Supervisors' power of Home Rule.

Resolution declared adopted this 2nd day of January 2024.

Chairman, Kossuth County Board of Supervisors

Attest:

Tammy Eden, Kossuth County Auditor

Motion by Nath and 2nd by Tjarks to approve the Eminent Domain Commission as submitted. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Waechter to set mileage reimbursements at the federal rate. The 2024 Federal rate is \$0.67 per business mile driven. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Waechter and 2nd by Stecker to allow employees of Kossuth County, Iowa on official business to charge their motel and food bill to Kossuth County, Iowa in 2024. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Waechter to approve the rate of lodging for out of county inmates at \$50.00 per day for court ordered work release and reimbursements of \$50.00 per day for jail room and board reimbursement fee for convicted inmates. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Waechter to approve the spending limit for any one item of \$5,000 for Elected Officials and Department Heads. Prior authorization from the Board of Supervisors will be needed if the dollar amount is above \$5,000. Motion was amended to leave the spending limit of \$5,000 per item for elected officials and department heads as the county currently has with exception for the Kossuth County Engineer. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Stecker to appoint Dr. Alan Hjelle as Kossuth County Medical Examiner; Dr. Jeff Doolittle, Dr. Michael Lampe, Dr. Brent Owen, Dr. John Schantzen, Dr. Rachel Venteicher, and Dr. Christian Grindberg as Kossuth County Deputy Medical Examiners and Philip Albers, Charissa Mueller and Cameron Giddings as Medical Examiner Investigators effective January 1, 2024. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Waechter and 2nd by Nath to approve the re-appointment of Steve Young as District 3 Conservation Board Member. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Stecker and 2nd by Nath to appoint Jim Hudson and Robert Goodwin to handle questions as drainage attorneys for the year 2024 in Kossuth County. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

There was no Construction in ROW.

Discussion was held with the Kossuth County Engineer/Zoning Administrator.

Motion by Stecker and 2nd by Nath to reduce the recommendation of the Kossuth County Compensation Board by 50%, which would allow for a 1.6% increase for the Board of Supervisors, 3% increase for the County Auditor, 3% increase for the County Attorney, 3% increase for the County Recorder, 7.5% increase for the Sheriff and 3% increase for the County Treasurer. This motion is for budget purposes only and final action of the recommendation will be made at the Kossuth County Budget Hearing for FY 24/25. Chairman Stecker called for a roll call vote: Plathe: pass, Tjarks: pass, Waechter: no, Nath: yes, Stecker: yes, Plathe: yes, Tjarks: yes. Motion carried.

Motion by Tjarks and 2nd by Stecker to establish a priority list for natural conservation or wildlife areas to be allowed for property tax exempt status of which is not to exceed 1% of total agricultural land in the county or 3,000 acres. The following list has been proposed: 1. Open prairies 2. River and stream banks 3. Forest covers 4. Rivers and streams 5. Recreational lakes. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Waechter approving the appointment of Dona Nielsen to coordinate compliance with the employment nondiscrimination requirements for 2024 – Employees Equal Opportunity Officer. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Waechter to appoint Charissa Mueller as Emergency Management Coordinator for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Stecker and 2nd by Waechter to appoint Phil Albers as EMS Administrator for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Stecker to appoint Aaron Montag as the Kossuth County Employee designated to do on-site evaluations for the Master Matrix for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Nath to appoint Aaron Montag as Weed Commissioner for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Stecker to appoint Aaron Montag as Environmental Health Specialist for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Waechter and 2nd by Stecker to appoint Daniel Green as the Full-Time Director of Veteran's Affairs for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Stecker to appoint Nick Roethler as Safety Director for Secondary Road for 2024. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Plathe to appoint Doug Miller as Kossuth County Engineer for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Waechter to appoint Doug Miller as Engineer of the Kossuth County Landfill and Transfer Station for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Waechter and 2nd by Stecker to appoint Doug Miller as Zoning Administrator for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Tjarks and 2nd by Stecker to appoint Blake Stevens as the Manager of the Kossuth County Landfill and Transfer Station for the 2024 year. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Waechter to designate the County Assessor and/or County Conservation Staff to inspect the areas where an application has been filed for forest & fruit tree reservation tax exemption. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Stecker and 2nd by Nath to appoint Harley Kohlhaas as the City Official on the NIACOG Board, to table the Economic Development Representative until next week, and appoint Jeff Theisen as the Revolving Loan Fund Committee Representative for NIACOG. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Waechter to appoint Jack Plathe, Dixie Meyer, and Dr. Rachel Venteicher to the Kossuth County Board of Health. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Stecker to approve the appointments of the Kossuth County Board of Supervisors to the following organizations for 2024: Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Third Judicial District Department of Corrections Advisory BoardJo Boone River Watershed AuthorityRoger T Central Iowa Juvenile Detention Center Board Delegate	jarks & Carter Nath
Central Iowa Juvenile Detention Center Board Alternate	
Care Connections of Northern Iowa	0
AlternateJosh Waechter	
De Cat Board	Carter Nath
E-911 Delegate	
E-911 Alternate	
Early Childhood North Central Iowa Board	
Emergency Management Commission	
Alternate	
EMS Advisory Board	
ICAP Representative	-
Kossuth County Board of Health	
Kossuth County Economic Development Board Delegate	
Kossuth County Economic Development Board Alternate	
Kossuth Waste Management Association Delegate	Kyle Stecker
AlternateJosh Waechter	
NIACOG Board Delegate	
NIACOG Alternate	
North Central Regional Response Commission Delegate	Josh Waechter
AlternateKyle Stecker	
North Iowa Community Action Organization	
Transportation Policy Board Delegate	Josh Waechter
Alternate Kyle Stecker	

Motion by Waechter and 2nd by Stecker to appoint Supervisor Nath to serve on the Kossuth County Wellness Committee. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Waechter and 2nd by Nath to appoint Supervisor Stecker to serve on the Kossuth County Safety Committee. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Discussion was held with the Kossuth County Auditor and Kossuth County Board of Supervisors.

Motion by Waechter and 2nd by Nath to adjourn at 10:01 A.M. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Attest:

Tammy Eden Kossuth County Auditor

Chairman, Kossuth County Board of Supervisors