

**BOARD PROCEEDINGS**  
**February 20, 2024**  
**REGULAR February SESSION**

The Board of Supervisors met pursuant to adjournment. Present were Kyle Stecker, Chairman, Carter Nath, Joshua Waechter, Roger Tjarks and Jack Plathe.

Chairman, Kyle Stecker called the meeting to order at 8:01 A.M. followed by the Pledge of Allegiance.

There was no public discussion.

Motion by Nath and 2nd by Waechter to approve the agenda and minutes of the previous meeting dated February 6, 7, and 16, 2024. Motion carried unanimously.

Motion by Nath and 2nd by Tjarks to approve the claims and conservation claims. Chairman Stecker called for a roll call vote: Plathe: no, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Algona Machine & Sply	Supp	16.37	1
AMU	Srvs	8686.19	14
Algona Plumb & Htg	Srvs	2535.30	1
Alg Pub Co	Notices	2512.37	2
Alg Welding & Mach	Srvs	242.42	2
Alliant Energy	Srvs	5682.91	3
Arnold Motor Supply	Parts	14.99	1
Ban Mun Utlities	Utilities	427.22	1
Bancroft Reg.	Notices	2141.10	5
A Berte	Exp	414.29	1
Bob Barker Co	Supp	27.00	1
Boland Recreation	Exp	21668.00	2
Bomgaars	Supp	248.35	2
Bound Tree Medical	Supp	3263.22	1
Bugs N Stuff	Srvs	270.00	2
B Buscher	Exp	425.00	1
Buscher Bros	Srvs	12.40	1
C & H Sales and Service	Exp	263.04	1
Card Services	Exp	4731.60	5
Central IA Dist	Supp	98.00	1
Centurylink	Phone	404.77	3
Cintas	Supplies	122.48	1
City of Lakota	Exp	93.35	1
City of Lone Rock	Exp	584.92	1
City of Swea City	Exp	130.87	2
Comm Lumber Supply	Supp	339.41	1
Cooks Scrap Iron & Metal	Supp	915.42	2
Crysteel Dist Inc	Exp	214182.00	1
Wallace Water Conditioning	Srvs	175.00	2
Degen Extinguisher & Repair	Srvs	353.50	3
Deitering Bros	Srvs	18.95	1
Dickinson County Courthouse	Exp	180.00	1
Dockendorf Equip	Supp	213.43	1
Dump-It Sanit	Srvs	474.00	2

Ecolab	Srvs	241.11	1
C. Elston	Exp	75.00	1
Fareway	Supp	964.95	1
FarmChem	Engineer S	119.85	1
Farmers Coop Elev	Fuel	2301.86	3
Mid-IA Sales	Srvs	124.80	1
FleetPride	Parts	354.00	1
Galls	Supp	251.02	1
Hamilton County Sheriff's Off	Exp	1705.00	1
Heartland Business Systems	Exp	172.50	1
Heartland Power Coop	Utilities	52.00	1
D Heidner	Exp	269.97	3
Hiway Truck Equipment	Supp	1142.95	1
Humboldt Mfg Co Dept #8050	Engineer S	3672.29	1
Hy-Vee	Supp	36.81	1
Image Trend	Exp	3343.35	1
IA Lakes EC	Elec	240.01	2
Iowa Lakes Regional Water	Utilities	48.50	1
Ia Law Enforcement Academy	Srvs	6875.00	1
ITsavvy LLC	Supp	3880.00	2
Jacks OK Tire Srv	Srvs	3205.36	2
JEO Consulting Group Inc	Exp	5335.70	1
John Deere Financial	Parts	5677.57	1
Kemco Tires	Srvs	3355.64	1
KLGA	Adv.	200.00	1
Kossuth County EMS	Exp	42.34	1
KC Sec Road	Exp	4993.11	1
KC Sec Road	Fuel	2104.57	4
KC Treas	Srvs	213.49	2
KRHC	Srvs	362.25	1
KRHC	Srvs	1389.47	2
Lone Rock Coop Tel	Phone	1042.10	1
Main Street Specialties, LLC	Servs	20670.71	1
J Messerole	Servs	250.00	1
Mid Am Energy	Srvs	878.78	3
Midland Power Coop	Utilities	1078.03	3
Midwest Computer Brokers Inc	Recycling	1761.60	1
Mike Looft TW	Fuel	3027.66	1
D Miller	Reim	238.21	1
Motorola Solutions Inc	Supp	4831.34	1
MSC Industrial Supply Co	Supplies	1744.57	1
NASSCO	Supp	1735.22	3
New Cooperative Inc MaxYield C	Fuel	3140.00	1
NIA Lumber&Design	Exp	329.75	4
NIA Mechan	Exp	917.57	2
North Iowa TelCom	Parts	425.65	2
Norther Balance&Scale	Exp	382.00	1
NW Comm	Service	124.85	1
NUGENCO	Exp	140.00	1
K & H	Fuel	36078.06	3
NuWay Coop	Exp	127.37	1
O'Reilly	Exp	38.00	1

IOS	Supp	339.16	5
D Olson	Exp	164.43	1
Otto Engineering Inc	Exp	6114.12	1
MC Overhead Door	Service	31996.00	1
Parsons Precision	Exp	350.00	1
Patten Enterprises LLC	Servs	17894.52	1
PCC Billing Services	Exp	8472.66	1
Pet Kingdom	Exp	73.98	1
B Pfeffer	Exp	100.00	1
P Bowes	Postage	3397.98	2
Prairie Energy Coop	Lights	56.00	1
RingTel Communications	Exp	65.00	1
Schum Elev Co	Srvs	585.60	1
SCS Engineers, AR Dept	Exp	6611.25	2
Smidt Automotive & Repair	Srvs	1681.20	2
Society of LS	Dues	295.00	1
Solutions	Srvs	2704.05	2
SC Herald Press	Notices	1678.13	4
The Laurens House of Print	Exp	46.73	1
Water Conn	Srvs	16.00	1
Thompson Sewer & Drain	Supp	2668.80	1
Thomson Reuters West	Supp	451.03	1
Titonka Burt Comm	Phone	2343.57	2
Truck Country "OF IOWA"	Engineer Su	3009.28	1
US Bank	Exp	531.00	1
US Postmaster	Exp	576.00	1
Verizon Wireless	Exp	1833.34	8
Verizon Connect Fleet USA	Engineer Su	1485.85	1
Verizon Connect Fleet USA	Exp	279.20	1
Verus	Supp	8245.15	2
Counsel Ofs & Doc	Supp	1040.81	7
W & H Coop Oil Co	Fuel	26843.95	1
J Wagner	Exp	60.00	1
Waste Mgmt of WI-MN	Srvs	41489.90	3
Wellmark BCBS	Fees	228506.28	1
White Tools LLC	Engineer Su	97.00	1
Windstream	Srvs	66.55	1
Winnebago Coop Telecom Assoc	Phone	244.12	1
Ziegler	Parts	20292.40	1
<b>Grand Total</b>		<b>826285.85</b>	

The Secondary Road Foremen gave a monthly update.

A monthly update was given by Kossuth Regional Health Center.

A years of Service Award was given to Lori Winkel for 15 years of service to the Sheriff's Office.

Veteran's Affairs Director, Dan Green gave a monthly update.

A funding request was made by Healthy Harvest of Noth Iowa.

A Discussion was held regarding signing a contract with Language Line Solutions for Kossuth County. More information will be gathered.

Motion by Waechter and 2nd by Nath to set March 26, 2024, at 1:00PM as the date and time for the Public Hearing on Proposed Property Tax Levy for FY25. Chairman Stecker called for a roll call vote: Plathe: yes, Tjarks: yes, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

Motion by Nath and 2nd by Waechter to approve Resolution #02-20-24-02, which is a resolution approving the pay scale and longevity. Chairman Stecker called for a roll call vote: Plathe: no, Tjarks: no, Waechter: yes, Nath: yes, Stecker: yes. Motion carried.

RESOLUTION # \_\_\_\_\_ FOR  
ADOPTION AND IMPLEMENTATION  
OF WAGE SCALE CHANGES

Whereas on February 20, 2024 the Kossuth County Board of Supervisors adopted the following Resolution – Adoption and Implementation of Wage Scale Changes

Whereas the Kossuth County Board of Supervisors has determined restructure of its wage scales for non-bargaining unit employees is in the public’s interest to attract and retain qualified employees,

Be it resolved that

Kossuth County will implement the following wage schedule for any new employees hired on or after July 1, 2024. Current employees shall be moved to the following wage schedule on July 1, 2024 and will increase annually on July 1 of every year.

Stand-Alone Longevity Schedule for all Full Time Employees as follows:

.02 cents/hour per year of service with the cap at 20 years

Scale 1: Clerks/Support Staff in the Recorder, Treasurer, Attorney and Auditor’s office

\$40,800.00/year Starting Wage  
\$45,900.00/year at 6 months probationary  
\$49,570.50/year at 1 year

Scale 2: Custodians

\$22.95/hour Starting Wage  
\$24.48/hour 6 months probationary  
\$26.50/hour at 1 year

Scale 3: Clerk/Driver’s License Department

\$45,900.00/year Starting Wage  
\$51,000.00/year 6 months probationary  
\$55,585.19/year at 1 year

Scale 4: Victim/Witness Coordinator

\$51,225.11/year Starting Wage  
\$52,249.61/year at 1 year

This wage scale shall be updated periodically as wage increases are approved by the Board. This resolution shall be in effect for the duration as determined by the Board.

Passed and approved this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Kyle Stecker, Chairman  
Kossuth County Board of Supervisors

Attest:

\_\_\_\_\_  
Tammy Eden, Kossuth County Auditor

The board was provided copies of the transfers that were made from General Basic to Secondary Road in the amount of \$980.74 and from Rural Basic to Secondary Road in the amount of \$7,195.08. The transfers were made on February 5, 2024.

The board acknowledged Local Option Sales Tax (LOST) money transfers that were made from Rural Basic to Secondary Road in the amount of \$300,000.

A discussion was held regarding Wellmark Insurance for Kossuth County employees.

Supervisor Nath left the meeting.

The Supervisors left open session to discuss the Secondary Road Union Contract.

The Supervisors came back in to open session.

Motion by Tjarks and 2nd by Waechter to authorize and give its permission to Interstate Power & Light of Spirit Lake, IA to rebuild and convert electric to 25kV operation by installing and replacing underground and replacing and removing overhead within the right of way. Work will be completed within the following right of way of: Fenton Township: 40th Ave between 300th St and 320th St, 50th Ave between 300th St and 310th St, 310th St between IA 15 and 70th Ave, and 300th St between 60th Ave and 70th Ave; Portland Township: 130th Ave. between 280th St and 310th St and 300th between 130th Ave and 140th Ave.; Burt Township: 70th Ave between 300th St and 320th St, 80th Ave between 290th St and 320th St, 100th Ave between 290th St and 300th St, 120th Ave between 290th St and 300th St, 310th St between 70th Ave and 80th Ave, 300th St between 70th Ave and 130th Ave.; Plum Creek Township: 130th Ave between 270th St and 280th St, 140th Ave between US 18 and 270th St and 270th St between 130th Ave and 140th Ave. Work will be in Sections 13-17 and 20-25 of Fenton Township; Sections 17-30 and 34-36 of Burt Township; Sections 19 and 31 of Portland Township; Sections 14 and 23 of Union Township; and Sections 6-8, 17-20 and 30-31 of Plum Creek Township. Permit number 02-02-2024 is on file in the Kossuth County Engineer's Office, see map attached to permit for installation details. Motion carried unanimously.

Discussion was held with the Kossuth County Engineer/Zoning Administrator.

Discussion was held with the Kossuth County Auditor and Board of Supervisors.

Motion by Waechter and 2nd by Tjarks to adjourn at 11:58 P.M. Motion carried unanimously.

Attest:

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Tammy Eden  
Kossuth County Auditor

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Kyle Stecker, Chairman  
Kossuth County Board of Supervisors